

COURT No.1
ARMED FORCES TRIBUNAL
PRINCIPAL BENCH: NEW DELHI

12.

MA 4885/2023 IN MA 3884/2023
IN OA 1494 /2023

Nb Sub Sanjay Kumar Ram (Retd) Applicant
VERSUS
Union of India and Ors. Respondents

For Applicant : Mr. Manoj Kr. Gupta, Advocate
For Respondents : Ms. T. Murugesan, Advocate

CORAM :

HON'BLE MR. JUSTICE RAJENDRA MENON, CHAIRPERSON
HON'BLE LT GEN P. M. HARIZ, MEMBER (A)

ORDER
23.11.2023

MA 4885/2023

This is an application filed by the applicant under Rule 25 of the Armed Forces Tribunal (Procedure) Rules, 2008 seeking revival of the OA in terms of the order passed on 29th May, 2023.

2. For the reasons stated in the application, the same is allowed and the OA is taken on board and revived to its original number. MA stands disposed of.

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3. The applicant, vide the present OA makes the following prayers:

“(a). Direct respondents to grant one last notional increment as granted to similarly situated persons along with associated retiral benefits, based on the judgment in

Re P.Ayyamperumal (Supra) and CP Mundinamani & Ors (Supra) as referred in Annex A-2; and/or

(b). Direct the respondent to grant consequential benefit and further fixation to be done after granting the last (notional) increment from the date it was due i.e. 01 Jul 2021 and arrears to be paid with 10% interest; and/or any other relief which the Hon'ble Tribunal may deem fit and proper in the fact and circumstances of the case."

4. Vide orders passed on 29th May, 2023 and further modified on 22nd August, 2023, the respondents were granted one month's time to decide the applicant's representation for grant of notional increment. Learned counsel for the applicant submits that in spite of the period of one month having elapsed long back, the representation filed by the applicant has not so far been decided. He, therefore, prays that the relief claimed by the applicant may be granted.

5. The applicant was enrolled in the Indian Army on 25th June, 1995 and retired on 30th June, 2020 after rendering about 25 years of service. The applicant submits that he was denied the benefit of increment, which was otherwise due to him, only on the ground that by the time the increment became due, he was not in service though he completed one full year in service as on 1st July, 2020. He was given his last annual increment on 1st July, 2019 and was denied increment that fell due on 1st July, 2020 on the ground that after the 6th Central Pay Commission, the Central Government fixed 1st July/1st January as the date of increment for all Government employees.

6. Learned counsel for the applicant contends that after the 6th CPC submitted its report, the Government promulgated the acceptance of the recommendations with modifications through the Govt. Extraordinary Gazette Notification dated 29th August, 2008. This notification was also applicable to the Armed Forces personnel and implementation instructions for the respective Services clearly lay down that there will be a uniform date of annual increment, viz. 1st January/1st July of every year and that personnel completing six months and above in the revised pay structure as on the 1st day of January/July, will be eligible to be granted the increment. In this regard learned counsel for the applicant relied upon the law laid down by the Hon'ble High Court of Madras in the case of P. Ayyamperumal Vs. The Registrar, Central Administrative Tribunal, Madras Bench and Ors. (WP No.15732/2017) decided on 15th September, 2017 and the verdict of the Lucknow Regional Bench of the Armed Forces Tribunal in Ex Sgt Kapil Sharma Vs. Union of India and Ors. (OA 161/2021) decided on 27.05.2021. The Hon'ble High Court of Madras vide the said judgment referred to hereinabove held that the petitioner shall be given one notional increment for the purpose of pensionary benefits and not for any other purpose.

7. The respondents fairly do not dispute the settled proposition of law put forth on behalf of the applicant in view of the verdicts relied upon on behalf of the applicant.

8. The law on 'notional increment' has already been laid down by the Hon'ble High Court of Madras in the case of *P. Ayyamperumal* (supra) and in *State of Tamil Nadu, rep. By its Secretary to Government, Finance Department and Others Vs. M. Balasubramaniam*, reported in CDJ 2012 MHC 6525, wherein vide paras 5, 6 and 7 of the said judgment it was observed to the effect:

"5. The petitioner retired as Additional Director General, Chennai on 30.06.2013 on attaining the age of superannuation.

After the Sixth Pay Commission, the Central Government fixed 1st July as the date of increment for all employees by amending Rule 10 of the Central Civil Services (Revised Pay) Rules, 2008. In view of the said amendment, the petitioner was denied the last increment, though he completed a full one year in service, ie., from 01.07.2012 to 30.06.2013. Hence, the petitioner filed the original application in O.A.No.310/00917/2015 before the Central Administrative Tribunal, Madras Bench, and the same was rejected on the ground that an incumbent is only entitled to increment on 1st July if he continued in service on that day.

*6. In the case on hand, the petitioner got retired on 30.06.2013. As per the Central Civil Services (Revised Pay) Rules, 2008, the increment has to be given only on 01.07.2013, but he had been superannuated on 30.06.2013 itself. The judgment referred to by the petitioner in *State of Tamil Nadu, rep. by its Secretary to Government, Finance Department and others v. M.Balasubramaniam*, reported in CDJ 2012 MHC 6525, was passed under similar circumstances on 20.09.2012, wherein this Court confirmed the order passed in W.P.No.8440 of 2011 allowing the writ petition filed by the employee, by observing that the employee had completed one full year of service from 01.04.2002 to 31.03.2003, which entitled him to the benefit of increment which accrued to him during that period.*

7. The petitioner herein had completed one full year service as on 30.06.2013, but the increment fell due on 01.07.2013, on which date he was not in service. In view of the above judgment of this Court, naturally he has to be treated as having completed one full year of service,

though the date of increment falls on the next day of his retirement. Applying the said judgment to the present case, the writ petition is allowed and the impugned order passed by the first respondent-Tribunal dated 21.03.2017 is quashed. The petitioner shall be given one notional increment for the period from 01.07.2012 to 30.06.2013, as he has completed one full year of service, though his increment fell on 01.07.2013, for the purpose of pensionary benefits and not for any other purpose. No costs."

9. The issue raised in this OA is squarely covered by the judgment of the Hon'ble Supreme Court rendered in Civil Appeal No. 2471 of 2023 decided on 11.04.2023 titled as Director (Admn. And HR) KPTCL and Others Vs. C.P. Mundinamani and Others (2023) SCC Online SC 401.

10. Thus, as the issue referred to under consideration in the present OA is no longer *res integra* in view of the SLP (Civil) Dy No.22283/2018 against the judgment dated 15th September, 2017 of the Hon'ble High Court of Madras in the case of P. Ayyamperumal (Supra) having been dismissed vide order dated 23rd July, 2018 and in view of the order dated 19.05.2023 of the Hon'ble Supreme Court in SLP (C) No. 4722 of 2021) Union of India & Anr vs M. Siddaraj, the OA is allowed.

11. The respondents are thus, directed to:

- (a) grant one notional increment to the applicant for the period 1st July, 2019 to 30th June, 2020, subject to verification that he has completed one full year of

service, for the purpose of pensionary benefits and not for any other purpose;

- (b) issue fresh corrigendum PPO to the applicant accordingly subject to his fulfilling other conditions which are applicable;
- (c) give effect to this order within a period of four months from the date of receipt of a certified copy of this order.

The arrears that become due shall be paid without interest.

12. There shall be no order as to costs.

[RAJENDRA MENON]
CHAIRPERSON

[P. M. HARIZ]
MEMBER (A)

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